

# WHY LEGACY?

## A GREAT PLACE TO GROW

Legacy provides exciting opportunities for its employees to grow and advance. We strongly believe in promoting from within and look for people who possess the desire to build a successful career with a regional accounting firm. We are looking for enthusiastic accounting graduates to join our growing team of staff accountants. We embrace curiosity and welcome any and all questions.

We want our staff to obtain well-rounded experience as soon as possible. We have found that talents are more quickly discovered by introducing a variety of experiences early on. Progress is regularly evaluated by supervisors. These evaluations are an important part of staff development and are designed to support professional growth within the Firm. Legacy offers a sizable CPA bonus and reimbursement for cost of study materials and CPA exam.

The professionals at our Firm are given a great deal of responsibility early in their career. This accountability, as well as a direct relationship with clients and partners, could take years to develop at larger firms.

## EXCELLENT BENEFITS

We offer an enjoyable work environment and an outstanding benefits package that includes medical, dental, and vision insurance, a 401(k) savings plan, paid vacation, personal time, holidays, sick leave, paid parental leave, short-term and long-term disability, life insurance, medical flexible spending account (FSA), and more.

*We have a whole lot of long-term employees and long-term clients. When asked, "Why Legacy?", our people respond, "It's the people!"*

## FIRM FACTS

- Niche-focused, regional public accounting firm
- Headquarters in Westchester, IL with offices in Schererville, IN and Edina, MN
- Clients consist mainly of labor organizations, employee benefit plans, not-for-profit organizations, and governmental entities
- Provide audit, tax, accounting, client accounting and advisory services, and payroll compliance audit services

### What we look for:

- Bachelor's or Master's Degree in Accounting
- Demonstrated intention to pass the CPA exam and complete necessary requirements for licensure
- Energetic, positive individuals with a strong work ethic
- A passion for public accounting and client service
- Understanding of industry work hour expectations-2,300 hours annually
- Must have reliable transportation for travel to client sites

