

A National Leader In Serving **LABOR ORGANIZATIONS**

Legacy is a niche firm that provides audit and accounting, tax, and consulting services to over 275 labor organizations throughout the country. This practice area is comprised of experienced specialists who have spent their careers serving labor organizations that include:

- Local Unions
- District Councils
- Regional Councils
- State Conferences
- International Unions

Legacy is committed to the success and growth of organized labor. Our partners have been long associated with the labor movement and are proud to serve many of the nation's trade, service, public employee, and industrial labor organizations. We fully understand the issues that affect labor unions and their management on a day-to-day basis.

SPECIALIZED KNOWLEDGE

Labor organizations have specific reporting requirements and responsibilities to both the government and to their members, which include financial audits, accounting, preparation of government forms, maintenance of internal controls, membership record keeping, and compliance with ever-changing governmental regulations. These diverse responsibilities can become overwhelming without knowledgeable guidance from an experienced CPA firm. Our professionals are up to date on governmental reporting requirements for labor organizations. They keep on top of Department of Labor (DOL) and Internal Revenue Service (IRS) issues and pronouncements.

OUR SERVICES

- Audits, Reviews, Compilations
- Prepare or review necessary government forms
- Compute fidelity bonding requirement
- Guidance on DOL and IRS compliance
- Evaluate internal control systems and recommend procedures for improvements
- Prepare fair share reports
- Advise on Political Action Committees' (PACs) reporting and structuring
- Advise on set up of Labor Management Cooperation Committees (LMCCs) & other related charitable organizations
- Assist in review of employer records
- Representation during government examinations

“The high level of expertise we get with Legacy is consistent and fantastic. It’s this depth and level of expertise at all levels and across departments that stands out about Legacy.”

